



AAUW FALLS CHURCH FLASH Falls Church Area (VA) Branch

Volume 68, Number 3

April 1, 2019

April 12-13 – Used Book Sale

May 13 – Scholarship Award Night

President's Letter

Hello compatriots,

If you can imagine me singing (and hopefully you imagine that happening in tune with four-part harmony ala a one-woman barbershop quartet), "it's the most wonderful time of the year." Truly, this is my favorite part of each year. It's book sale time, and it's almost scholarship award time. You have been gathering and sorting books since the fall, braving the chill and sweating in the warmth. In two short weeks, it will be time to see that hard work through to the finish. Please see below for guidance on what needs to be done in these final weeks and how you can contribute. Please remember to tell everyone you know (and even those you don't) about the sale. We have a bumper crop of books this year. **Many thank to Mary and Chuck Youman, who have volunteered their garage and driveway for 20 years to enable our work each year.** We could not have done it without you.

Speaking of volunteering...would you like to serve as one of our co-editors of this newsletter? The wonderful Mellen Tanamly, who has been a co-editor with Pam Martinov these past several years, will be moving before summer. It is an easy way to get more involved in the branch. Other than trying to corral me for my monthly missive, it is a fairly low-stress job. Please speak to Pam or me and we can fill you in on the details.

I hope your April is off to a springy start. I am looking forward to seeing your smiling faces April 11-13 for the set-up, sale, and celebratory dinner.

Warmly,
Kristan

Book Drive Ended March 31

Collection Bin at Community Center or Deliver to Youmans

Book collection...is about to end. March 31 was the last day! If you have someone still wishing to donate, tell them to hurry.

Donation is Easy. Deposit good, clean, saleable books in the book collection bin at the Falls Church Community Center before March 31. Or bring them to Mary Youman's (4419 N. 18th Street, Arlington) during book sorting on April 6 before noon.

Donations are 45% tax deductible. Value assigned by the donor. Our sale profits fund scholarships for local girls and AAUW's national scholarship program for women and girls. Because we don't have our 501c3 status yet, only the national portion is tax-deductible. But either way, when you donate a book, you help send a girl to college.

Guidelines for book donations. Our customers don't buy magazines, textbooks, encyclopedias, old reference books, or books that are damaged, moldy or in poor condition. So please explain to people that we accept only saleable books in good condition and remind them about the list of things we can't take. The other books, unfortunately, should be recycled.

March your calendar:

Sale Setup - April 11

Book sale – April 12-13



Book Sorting – Ends April 6

Location: 4419 N. 18th Street, Arl. 10am to 4pm. Call 703-528-8993.

Watch your emails for make-up dates, if needed

With sale time so close, April 6 will be the last sorting session before the sale setup on April 11. On April 6, we will sort from 10am to 4pm in the Youman's driveway (4419 N. 18th Street, Arlington), so dress for the weather. We suggest layers and/or sunscreen.

For detailed sorting information, see our [<Book sort fact sheet>](#) on Google drive. And remember, we share a simple lunch each week. And, finally, book sorters get first crack at purchasing the books!



Talk to Mollie Jewell 703-941-5643 with your questions or to volunteer.

Book sale Volunteers Still Needed



Many members have already signed up for jobs, but we need **MORE!** We need to heavily staff the setup and the sale. If you haven't signed up yet, please consider what you can do to help. If you have signed up, consider volunteering for another time slot.



Here's what we need.

- Sorting and setting up books ... Thursday April 11, after 3 pm.
- Selling books... at sale - April 12 and 13. Especially "Specials"
- Posting publicity ... April 7-April 13.

Sign up online (we are sending a new link tomorrow) or call Mollie Jewell 703/941-5643. If you don't receive the email with the link to the online sign-up sheets, contact Mollie Jewell (703-941-5643) molliejewell2@gmail.com.

Publicity

Publicity is key, because it draws paying customers. Pick up your posters and book marks at a sorting session and signup for a convenient location. Start distributing book marks NOW. And hang the posters the week of April 7.

This year we are trying to increase our online publicity. If your organization has an online presence, please copy and send the "blurb" below at the appropriate times and edit it as you wish.

At sale jobs

We have several different jobs at the sale. The two main jobs are selling and straightening books. Both are covered by the job title of Book Handler, signup with the link sent to you. Our greatest needs are for Friday around noon (11am – 3pm) and for sellers to help sell Specials (rare and new books) at any and all times on Friday and Saturday. Below are the job descriptions – remember you can switch between the jobs during your "shifts."

Neat books entice buyers to stay longer. So to keep things looking good, target a table that is fairly empty of buyers; smile and tell them what you are doing and go to it! --- Make sure the spines are all facing the same direction. Consolidate loose boxes by moving books from the floor or combining boxes. If there is space, spread out the boxes enough that people don't have to crowd to see them. The goal is to make the sale as easy and inviting for buyers as possible. This is the job for people who don't like handling money or want to exercise their inner neat-nic.

Selling books is what it's all about! The job is comparable to retail clerking with a cause. If you like books, people, or money, it's really rewarding. There are 70 distinct slots during the sale, so sign up for at least one shift using the **signup genius** link sent to you.

Volunteer for many jobs!

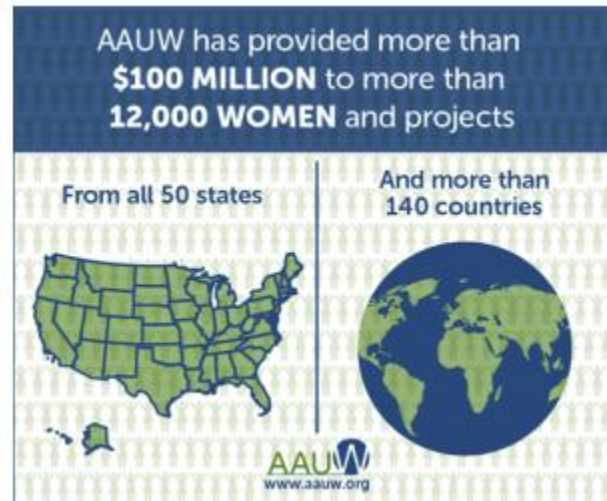
Remember, you don't need to limit yourself to just one job. We're recruiting people to help with almost 200 distinct tasks to prepare for and run the book sale. Sign -up by using the link sent to you by Signup Genius; the subject is: FC AAUW book sale 2018 Invite.

If you have any questions or suggestions, or wish to volunteer, call Mollie Jewell 703-941-5643.

AAUW Educational Foundation

Our book sale helps...women and girls.

Are you wondering where our money goes? Well, our branch provides scholarships to local high schools girls and grants to local organizations helping educate girls. We also donate generously to the AAUW Fellowships.



AAUW is one of the world's largest sources of funding for graduate women, AAUW is providing \$3.9 million in funding for fellowships and grants to 250 outstanding women and nonprofit organizations in the 2018–19 academic year.

This year FC AAUW is co-sponsoring [Carol Daniel](#) in her Ph.D. on conflict analysis and resolution at George Mason focusing on nonviolent resistance. Her work is identifying the unorganized and scattered forms of everyday nonviolent resistance practiced by Palestinians in East Jerusalem and the West Bank and investigates the extent to which these micropractices and discourses can undermine or influence Israeli occupation or existing power structures. She aims to conduct site observations and interviews with Palestinian activists and intellectuals in confrontation areas around the West Bank.

Buy a book,

Send a GIRL to COLLEGE!





AAUW Educational Equity Booksale

Falls Church Community Center
April 12 and 13

Promoting education and equity for women and girls

Thank you for your donation of:

_____ Soft cover books

_____ Hard cover books

_____ Other:

Value to be established by donor.

45% Tax deductible.

Profits to AAUW scholarships for girls.

_____ Falls Church Area AAUW Date _____

(703) 941-5643

<http://fallschurcharea-va.aauw.net/booksale/>

Falls Church AAUW 2019

April 13 – Saturday night Book Sale Celebration Dinner at Italian Cafe



After helping out at the book sale, plan to attend the annual Book Sale Celebration on Saturday night, April 13 at the Italian Café at 7161 Lee Highway in Falls Church (703-241-1829). Don't miss this very special (and fun) event -- it's a great chance to celebrate our success.

Thanks to Marty Behr for hosting this event. Contact Marty (behrmarty29@gmail.com or at 703-975-0762) to sign up! We would like to have a good estimate of the number attending to help the restaurant.

May Meeting

Maryam Mustafa, our May scholarship night speaker, was born in the US of Pakistani immigrants. She is a graduate of Falls Church High School, where she was the yearbook editor. At the same time, she worked, as she did during all of her education. In addition to our AAUW scholarship, she was awarded a Gates Millennium Scholarship, one of the 1% of applicants who were chosen. She began her college at George Mason, but with a "yearning for something else," transferred to Wellesley College. There she majored in Women and Gender Studies, with a focus on race, ethnicity, class and gender. Her research was on topics in visual representations of minority communities, love and intimacy. She has also done much research on The South Asian diaspora as well as the connections between communities of color in the states in media, literature and history.

Maryam was also given the opportunity to study abroad for a term in London at the School for Oriental and African Studies (SOAS) with courses on film, philosophy, history, Islam and South Asian dialects. (*sounds to me like she was a busy girl*) She is presently looking for a job and to get some professional experience!

She enjoys playing soccer, cooking, watching movies and eating and dancing.

March Business Meeting



At the March business meeting, each officer and chair gave a report of activities year-to-date, and we elected a slate of officers and approved the 2019-2020 operating and book sale budgets. In odd years, our by-laws call for a vote on Treasurer and Vice President of Membership. (The President, Vice President of Programs, and Secretary are elected on even years.) The election results are as follows:

Dianne Bodeen was re-elected Vice President of Membership and Anne Baxter was re-elected Treasurer.

Anne is looking for a member to work with her who could then take over the job of Treasurer when Anne's term ends in 2021. If interested, contact Anne Baxter or Kristan McMahon.

Sarah John volunteered to work on finding storage/sorting space for books for next year's book sale.

Susan Hesser and Bunny Jarrett volunteered to look at the requirements and process for the Branch to become a 503(c)(3) entity.

Becky Gaul volunteered to draft written storage requirements for next year's book sale that can be used at this year's sale to put out the word that we are looking for storage space.

Money Talk

ALERT BRANCH DUES PAYMENT



Did you know that this year about 95% of our membership renewed! Our branch received a membership bonus award. Let's meet that standard again.

Now it is **time to renew your membership** for Fiscal Year 2019-2020, which starts July 1, 2019. Total dues are \$92. . The national dues are \$59, state dues are \$15 and our local dues are \$18. There are two options for paying: online or by check.

ONLINE (our preference)

You will receive a link to pay on line after April 15. To pay online, click on the link in the email you receive. It will go to your account in the AAUW Member Data Base. Put in your credit card number and you're done. Unless you'd like to contribute another AAUW fund. Over 90% of our membership paid online this year. If you have any questions or difficulties contact Anne Baxter at vabaxter@verizon.net of 703-256-6567

BY CHECK:

If you'd like to pay by check, please make it payable to AAUW and mail to Anne Baxter at 6337 Hillcrest Drive, Alexandria, VA after July 1, 2019. You can also give Anne your check at a meeting.

Paycheck Fairness Act Passes House

Just in time for the celebration of Equal Pay Day, the symbolic date in 2019 when women's earnings finally catch up to what white men earned in 2018, the House of Representatives passed the Paycheck Fairness Act, H.R. 7 (PFA). The bipartisan vote was 242-187, with 7 Republicans joining all 235 Democrats in voting for the PFA. The bill is a much-needed update to the Equal Pay Act of 1963 and provides new tools to battle the pervasive pay gap and to challenge discrimination.

Specifically, the bill requires employers to prove that pay disparities between men and women are job-related and a business necessity. It bans the use of past salary history in determining an employee's pay, thus preventing prior wage discrimination from following an employee to future jobs. The PFA protects employees from being penalized for discussing their salaries, requires pay data collection, and supports salary negotiation skills training to give workers the tools to advocate for higher wages. Finally, it helps employers implement fair pay practices by providing technical assistance and has an exemption for small businesses.

Passage of the PFA during this Congress is a top legislative priority of the AAUW, and AAUW staff began working with Congressional offices and with coalition partners in January on the legislation. The AAUW Lobby Corps visited House offices several times to garner cosponsors for the bill and to ask Members to vote for it. AAUW members across the country sent thousands of letters and made hundreds of calls to their representatives to encourage passage of the bill. However, the work is not finished. The bill now goes to the Senate for consideration. AAUW staff and Lobby Corps will be working hard to encourage Senators to pass this important legislation. You, too, can be a part of this effort by writing to or calling Senators Warner and Kaine and urging them to vote for the Paycheck Fairness Act. If you have not already done so, you can also sign up to be a Two-Minute Activist and receive emails from AAUW about issues of importance to women and girls that are under consideration by the House and/or Senate. The email will include a letter that you can edit or send as is electronically to the appropriate legislator(s). Just go to the following link and fill out the form:

http://salsa4.salsalabs.com/o/50796/p/salsa/web/common/public/signup?organization_KEY=50796&table= supporter&Email=

Equal Pay Day



At the Falls Church City Council meeting on March 25, Mayor David Tarter declared April 2, 2019, to be Equal Pay Day in Falls Church. He urged Falls Church citizens to recognize the full value of women's skills and significant contributions to the labor force and further encouraged businesses to conduct an internal pay evaluation to ensure women are being paid fairly. Falls Church AAUW branch members Anne Baxter, Becky Gaul, Elizabeth Kessel, Pam Martinov, Mollie Jewell, Shannon LaBarbera, and Mary Youman were present to receive the proclamation.

Special thanks to Marilyn Falksen for reaching out to the City Council to facilitate this proclamation.

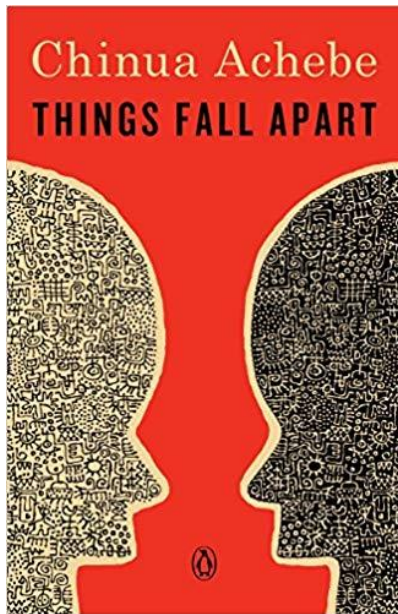
Lobby Corps Notes



AAUW Lobby Corps members Stephanie Abbott (Reston) & Becky Gaul (Falls Church) with Sen. Dick Blumenthal (D-CT), co-sponsor of Paycheck Fairness Act.

Book Club News

May 21st Meeting



The Book Club does not meet in April, June, July and August. Our next meeting will be Tuesday May 21st at 7:30 PM at the Starbucks in Harris Teeter, 301 West Broad, Falls Church, VA 22046. Come and join the lively conversation and cookies whether you've read the book or not. May 21st Book by a Foreign Author: Things Fall Apart (The African Trilogy #1) by Chinua Achebe THINGS FALL APART tells two overlapping, intertwining stories, both of which center around Okonkwo, a "strong man" of an Ibo village in Nigeria. The first of these stories traces Okonkwo's fall from grace with the tribal world in which he lives, and in its classical purity of line and economical beauty it provides us with a powerful fable about the immemorial conflict between the individual and society. The second story, which is as modern as the first is ancient, and which elevates the book to a tragic plane, concerns the clash of cultures and the destruction of Okonkwo's world through the

arrival of aggressive, proselytizing European missionaries. These twin dramas are perfectly harmonized, and they are modulated by an awareness capable of encompassing at once the life of nature, human history, and the mysterious compulsions of the soul. THINGS FALL APART is the most illuminating and permanent monument we have to the modern African experience as seen from within.

In principle and in practice, AAUW values and seeks an inclusive membership, workforce, leadership team, and board of directors. There shall be no barriers to full participation in this organization on the basis of age, disability, ethnicity, gender, gender identity, geographical location, national origin, race, religious beliefs, sexual orientation, and socioeconomic status.



CALENDAR OF EVENTS

April 5-6		AAUW of Virginia Conference, Hampton Inn, Roanoke, VA
April 11	3:00pm-?	Book Sale Set up , Falls Church Community Center, 223 Little Falls Street, Falls Church
April 12	9am-9pm	Book Sale , Falls Church Community Center, 223 Little Falls Street, Falls Church
April 13	9am-4pm	
April 13	6:00pm	Book Sale Celebratory Dinner at Italian Café at 7161 Lee Highway, Falls Church
May 13	7:30 PM	FC AAUW Branch Annual Scholarship Awards Evening Falls Church Community Center, 223 Little Falls Street, Falls Church



AAUW of Virginia Conference Saturday, April 6, Vinton, Virginia

We invite you to join members from around the state when we meet in the lovely Roanoke Valley for the annual AAUW VA Conference.

The **focus** of the Conference is diversity and inclusion. The keynote speaker will introduce the focus and define it for us. The afternoon workshops will involve **participatory activities** which will raise our awareness of bias, privilege, and judgment that permeates our society. The approach to our learning is new and different. Everyone will come away from this conference with a better understanding of the some of the issues facing citizens in our state.

Come Friday and enjoy some **specially planned activities** before the conference on Saturday. Stay at the Hampton Inn and Suites, Roanoke Airport 5033 Valley View Blvd. North, Roanoke, Virginia, 24012. Call 1-540-366-6300 or toll free at 1-800-560-7809 for reservations. The deadline for group rate is March 10.

This conference is an excellent time to **have fun, eat a meal, and find fellowship with members from around the state**. You don't want to miss the opportunity to share what is going on in your branch. **Join us for this once-a-year event!**

An online registration form is on the state website:

<https://aauw-va.aauw.net/conference/>

Please click here for more conference information and mail-in registration form: <https://aauw-va.aauw.net/files/2019/02/2019-Confernce-Roanoke-BrochureFINAL.pdf>

AAUW of Virginia 2019 Conference

Saturday, April 6, 2019

With optional activities Friday evening April 5

Roanoke Valley



Make plans to attend the 2019 state conference at the Vinton War Memorial in the town of Vinton in the Roanoke Valley. The Roanoke Valley Branch and the Southwest District invites ALL MEMBERS! Attendance is sure to open your eyes to the work of AAUW beyond the branch level and increase your awareness of diversity in and out of AAUW.

Get all the information you need and online or mail-in registration here
<https://aauw-va.aauw.net/conference>
and in the *Winter/Spring Virginia Vision*.

CONFERENCE REGISTRATION (Includes Saturday Morning Coffee/Tea/Danish and Lunch)

Registration received by March 15, 2019: \$50

Received after March 15, 2019: \$55

For those who wish to spend Friday night before the conference, join us at the **Hampton Inn & Suites Roanoke Airport** for special activities.

5033 Valley View Blvd. North, Roanoke, Virginia, 24012

Reservations: 1-540-366-6300 or toll free at 1-800-560-7809

(Please mention the AAUW State Conference.)

The last day for the group rate is March 10, 2019.

Activities at the Hampton Inn & Suites Roanoke Airport

FRIDAY EVENING, APRIL 5, 7:30 PM to 9:00 PM

CARTOONS AND STEREOTYPES: Enjoy an evening of cartoons and other videos with a look at what subtle or not so subtle messages are being sent to our children and grandchildren about stereotypes.

Enjoy snacks and conversation with other AAUW members.
Pick up your conference packet and name tag for Saturday.